Curriculum Vitae

Dr. Philipp Fluri

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05. Mai 1960 * Swiss citizen * married * 2 (adult) children



Skills:

Management * project management * strategic planning * planning and organisation of foundations * leadership * results-based management * research and analysis * adult education * capacity building * political education * diplomacy

Security Policy * security sector reform and management * democracy theory and practice * international humanitarian law *constitutional/legal reform *peacebuilding * development policy * defence and security sector institution building * migration/human trafficking * anticorruption/integrity

Competences:

Team-centred leadership * research-focused * result-oriented * well-versed in policy discourses *seeks continuous improvement* open to constructive criticism * thinks and decides analytically * proven results at nexus of political education – development policy – security – rule of law in Europe, Eurasia, Latin America, Southeast Asia/Pacific and South Asia

Thanks to my entrepreneurial and strategically oriented co-leadership and advice the DCAF foundation (co-initiated by me in 1999) grew from an initial 6 collaborators to 170 by 2017. The organisation is now present on all continents and works in partnership with the UN, AU, ECOWAS, EU, NATO, OSCE, and local governments.

I applied analytical and creative talents to plan DCAF publications which laid down and explained values, standards and norms of SSR, democratic oversight, human rights and civic freedoms in the security sectors of all major democratic states and transition countries, institution and integrity building, and continue to serve as standard-setters in these areas.

With the help of my comprehensive linguistic skills and based on diligently established and cultivated networks I was able to join, influence, and – in certain cases – initiate national reform discourses, and to anchor them institutionally and legally. Under my aegis national legislations and bodies of laws were analysed and often refined. Recommendations for institutional change were implemented in a number of partner states.

In parallel I lectured at universities and academies, frequently taking time out from my work schedule. I thus was a visiting professor to the University of Pecs in 1992 and 1993, to the

Taras Shevchenko University of Lugansk in 2002, and the Seton Hall University School of Diplomacy and International Relations Sergio di Mello Chair in 2015-16 (further instalment is in 2020/1 in discussion).

Employment History:

From 03/2019- *Executive-in-Residence*, Global Fellowship Initiative (Geneva Centre for Security Policy GCSP). Executive formation in International Security Policy.

04/2017-12/2018 *Assistant Director/Head of Division* (Geneva Centre for the Democratic Control of Armed Forces DCAF)

- Management of Eastern Europe, South Caucasus and Central Asia Division
- Oversight and implementation of DCAF programmes in Armenia, Azerbaijan, Kyrgyzstan, Moldova, Mongolia and Ukraine (Defence and Security Sector Management, Democratic Oversight, Rule of Law)
- Representation of Swiss interests within and vis a vis Partnership for Peace Consortium of Defense Academies and Security Policy Institutes Senior Advisory Council
- Planning and Implementation of Swiss Partnership for Peace programme (military justice reform, transformation of state security and intelligence services, integrity and anti-corruption, defence and security sector institution building).

09/1999-04/2017 Deputy Director (Geneva Centre for the Democratic Control of Armed Forces DCAF)

Responsible for long-term planning, quality management, operational management in select geographical regions, acquisition/definition of new programs, cooperation with strategic partners at national and international levels. Additionally

- Consultation/representation of the director on strategic, operational and HR issues
- Management of the 'Office of the Deputy Director': regional programmes, development of knowledge products, national dialogues on security sector and defence reform in Eurasia, South Asia, Southeast Asia/Pacific, Latin America, Africa
- Initiator and director of DCAF Brussels (2005-2016)
- Planning and development of programmes in Southeast Asia, South Asia, Latin America expanding DCAF engagement into new regions
- Initiation and supervision of programmes of cooperation with the Inter-Parliamentary Union,
 NATO, NATO Parliamentary Assembly, UNDP, EU and OSCE
- Planning and development of the Defence Institution Building and Integrity in Defence Management programme with NATO
- Planning and implementation of programmes on parliamentary oversight and civil society capacity building
- Planning/Supervision of SDC/EU programme on migration/Counter-Trafficking in Romania and Bulgaria (in consortium with Coginta and TeamConsult)
- Cooperation with Swiss partners: SDC, Federal Department of Foreign Affairs, Federal Department of Defence, Civil Protection and Sport
- Visiting Professor at University of Lugansk. Made Honorary Professor in 2002.
- Sergio di Mello Chair at Seton Hall University School of Diplomacy and International Relations in 2015-16.

10/1998-09/1999 Coordinator for Civil-military Relations (Secretariat General, Swiss MoD)

- Security/Defence advisor to the head of the Swiss delegation to the Stability Pact for Southeast Europe
- Head of the planning team on the future Geneva Centre for the Democratic Control of Armed Forces (DCAF)

1/1991-09/1998 Senior Security Political Analyst (Swiss MoD)

Responsible for analysis of political/ideological, military and economic developments in Southeast Europe and the Former Soviet Union; data exchange, lecturing.

- 10/1997 -10/1998 International Training Course ITC at Geneva Centre for Security Policy (GCSP)
- 02/1996 07/1996 (Acting) Head of OSCE Mission on Conflict dealt with by the Minsk Group (Nagorno-Karabakh). Responsible for management of so-called 'Field Assistants'in Tbilissi, Baku, Yerevan und Stepanakert; preparation of a peace-keeping mission; crisis management.
- 10/1995 02-1996 mission member (expert for democratisation, human rights) in the OSCE AG to Chechnya (Grozny). Responsible for relations with political parties, capacity building.
- 1992 and 1993, Visiting Professor at University of Pecs (philosophy, history of philosophy)

Education:

- 2009 'Habilitation' (venia legendi) on democracy theory, University of Pécs/Hungary
- 1990 Dr. phil. University of Fribourg
- 1987 Dr. phil. hist., University of Bern
- 1985 lic.phil. (MA), University of Fribourg, (Systematic Philosophy and Theory of Science, History of Philosophy, Ethnology)
- Courses followed without graduation: Oriental Studies, Philology, Economics and Social Sciences Fernuniversität Hagen) in 1980 1987
- 1983 Certificate on East European Studies at Osteuropa-Institut (politics, law, history) at Fribourg University

Post-doc Fellowships/Visiting Professorships:

- 1988-2001 Boston College; Lonergan Research Centre
- 2015-2016 Sergio di Mello Chair/Seton Hall University School of Diplomacy and International Relations

Languages Spoken:

- German (native)
- English -spoken/written/negotiation level
- French spoken/written/negotiation level
- Spanish spoken/written/negotiation level
- Russian spoken/written/negotiation level
- Mandarin spoken/intermediate level

IT: Applications of Excel, PPT

Academic and political distinctions: honorary professorship (2002, Shevchenko Pedagogical University, Lugansk/Ukraine), various orders and medals of East European states; Sergio di Mello Chair at Seton Hall University School of Diplomacy and International Relations 2015-6

Extracurricular Engagements:

- Consultation of 'Council for the Future' (Zukunftsrat der Schweiz) on security policy issues (see Publikation Entwicklungspfade, Zürich 2013)
- Ethnographical Film-Festival Freiburg/Br. (2015), Chinese-German Translation
- Special edition of Information and Security on reforming intelligence and state security services
- Special Edition of Connections on Defence Institution Building (in cooperation with Dr. Judith Reid), 2018/9

Selected Publications (see also www.dcaf.ch/Resources):

Fluri/Cibotaru (eds.) Defence Institution Building: Country Profiles and Needs Assessments for Armenia, Azerbaidjan, Georgia and Moldova. Background Materials. Geneva

Horbulin, V.P., Fluri, P.H. & Pirozhkov, S.I. Perspectives on Ukrainian Security Sector Reform Sector Reform in Ukraine

Fluri/Cole, Defence Institution Building - DCAF Activities in Central Asia.

Fluri/Boda. Internal Security Reform ? Proceedings of the Budapest Working Group 2007

Bucur/Fluri/Tagarev Defence Management. Translations into French, Georgian, Russian, Spanish and Ukrainian

Colston/Fluri. Defence Cooperation Between NATO and Its Partners - Visions of the Future

Born/Fluri/Lunn. Oversight and Guidance: The Relevance of Parliamentary Oversight for the Security Sector for the Security Sector and its Reform.

Fluri et al. After Intervention: Public Security Management in Post-Conflict Societies

Fluri. Security Sector Laws of Georgia

Fluri/Law. Security Sector Expert Formation

Van Eekelen/Fluri. Sourcebook on Democratic Oversight of the Security Sector

Trapans/Fluri

Cole/Donais/Fluri. Defence and Security Sector Governance and Reform in South East Europe Self-Assessment Studies: Regional Perspectives

Fluri/Badrack. Anti-Corruption Measures in Ukraine after the Revolution of Dignity: Key Legislative Aspects

Fluri/Darchiashvili. After Shevardnadze: Georgian Security Sector Governance after the Rose Revolution

Palamdorj/Fluri. Democratic Oversight and Reform of Civil Military Relations in Mongolia

Cizre/Fluri. Democratic Oversight of the Security Sector: Turkey and the World

Cibotaru/Fluri. Moldova's Security and Defence Sector Legislation

Badrack/Fluri. Democratic Civilian Control and Military Crisis in Ukraine: Legislative Aspects

Fluri/Hadzic. Sourcebook on Security Sector Reform.

Fluri/Maigre. Almanac on Security Sector Governance in Ukraine 2010

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Kriuchkov/Fluri/Colston. The Security Sector Legislation of Ukraine. English, Russian and Ukrainian versions. 2005-

Fluri/Piroshkov. The Security Sector Legislation of Ukraine 2016

Cole/Fluri/Lunn. Oversight and Guidance: Parliaments and Security Sector Governance

Fluri/Cole. From Revolution to Reform

Fluri/Nikitin. Commonwealth of Independent States (CIS) Model Law On the Parliamentary Oversight of the State Military Organization

Born/Caparini/Fluri. Security Sector Reform and Democracy in Transitional Societies

Arevalo/Fluri/Beltran. Hacia Una Política de Seguridad Para La Democracia En Guatemala: Investigación Participativa (IAP) Y Reforma Del Sector Seguridad

Fluri/Ebnöther. Security Sector Governance in the Western Balkans: Self-Assessment Studies on Defence, Intelligence, Police and Border Management Reform

Trapans/Fluri. Defence and Security Sector Governance and Reform in South East Europe

Bucur/Fluri. Partnership Action Plan for Defence Institution Building

Sulakshin/Fluri. Russian Federation Legal Acts on Civil-Military Relations: Commentaries

Fluri. The Indonesian Draft State Secrecy Law

Fluri et al. Civil Society Oversight of Security Sector Reform in Ukraine (see also www.secu-ritysectorukraine.com)

Chavez/Fluri/Soto. Controles Democráticos del Sistema de Seguridad en el Ámbito Legislativo

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